

UNIVERSITY  
OF MIAMI



Last Update: 21 May 2012

## Equality Administration, Affirmative Action and Ethical Standards

---

### **Main Page:**

[EO/AA Policy Statement](#)

### **A005 Equal Opportunity/Affirmative Action**

Policy last updated in 2011

### **Purpose:**

Guidelines and procedures regarding non-discrimination and affirmative action in employment.

[A005 Equal Opportunity/Affirmative Action](#)

### **EEO/AA Laws**

### **Purpose:**

Federal and state laws prohibiting discrimination and harassment, including sexual harassment applicable to the University.

[EEO/AA Laws](#)

### **Grievance Procedures**

### **Purpose:**

Procedure and policies regarding grievance.

[Grievance Procedures](#)

## UM Policies: EE/AA & Ethical Standards

---

### **Whistleblower Protection Statement**

Policy last updated in 9 January 2012

#### **Purpose:**

Information and procedures pertaining to whistleblowing.

**[Whistleblower Protection Statement](#)**

### **Zero Tolerance Sexual Abuse Policy**

#### **Purpose:**

Policy and procedure for identifying and reporting sexual abuse.

**<http://www6.miami.edu/policies/hr/ZeroToleranceSexualAbusePolicy.pdf>**

**[Zero Tolerance Sexual Abuse Policy](#)**

### **Business Conduct & Ethical Standards**

Policy last updated in 2007

#### **Purpose:**

Guidelines on business conduct, provides questions and answers on each issue covered, and gives direction for handling situations in which policies are not being followed.

**[Business Conduct & Ethical Standards](#)**